

Bega Valley 2023/2024 Community Roadmap



Strengthening local not-for-profits for the vitality of rural and remote communities.

Vision: A sustainable Bega Valley NFP sector.

Purpose: To support Bega Valley NFPs:

- to collaborate
- through a shared purpose and a way forward
- to work together to solve challenges
- to support and strengthen workers and volunteers
- to coordinate activities
- to build capacity

Bega Valley Goals

Principles: These are principles to guide our work together:

- Our work is driven by adapting to changing community needs
- We share leadership
- We invite people to contribute to what we are working towards
- We respect all perspectives
- We empower people to work to their strengths and beyond
- We strengthen relationships by being non-judgemental, open and transparent
- We value open transparent and timely communication
- We create innovative solutions through thought leadership
- We value and utilise the skills and knowledge bank of our broader community
- We acknowledge that fun is an essential ingredient (for volunteer-based activity)

People



- *Provide opportunities for mentoring
- *Support and coordinate projects
- *Coordinated support
- *Stronger base of volunteers
- *Improve skills and knowledge

Strategy



- *More capacity to leverage funding opportunities

Efficiencies



- * Shared resources
- * Increase meaningful collaboration and cross-organisational comms

Systems



- *Strengthen capability for sharing resources

The draft goals above were developed from the content of three workshops in 2022, and the Roadmapping workshop in March 2023. The following tables outline a series of project ideas aligning with the above goals. These ideas were developed at the Roadmapping workshop and previous workshops. Further goals were added by facilitators following identification via a needs survey sent to Bega Valley NFPs in April 2023. Development of the Roadmap has continued throughout the program, with the most recent goals added following the Emergence discussion panel and networking event with the sector in March 2024.

The projects are not exhaustive and new ideas are welcome providing they are in alignment with the goals specified above. Goals are ranked in order of priority as determined by participants who were asked to identify which goals reflected the greatest need in the community. It should be noted that there is no weighting attached to priorities, and no preference has been given to these projects throughout the program the implementation has been community driven and where the energy and appetite emerges in community.

This roadmap remains owned by the Bega Valley NFP community and will be held by the NFP Alliance that has emerged.

These were supported or delivered under the program

People * these were priorities expressed by workshop participants and survey respondents

GOALS	PROJECT/TOOLBOX IDEAS
Provide opportunities for mentoring	<ul style="list-style-type: none"> • *Mentoring group to share knowledge (for eg. Auspicing, Governance) • Mentoring system for volunteers# • Mentorship grants and programs
Support and coordinate projects	<ul style="list-style-type: none"> • *A 'Project Lab' and coordinator (Eden)# • *Project Lab with a community development officer # • *Funded role to support project ideas - come to fruition - Bree & Leah in place #
Coordinated support	<ul style="list-style-type: none"> • Staff to support NFPs with grant writing # • *Fund a full time permanent position to support NFPs <ul style="list-style-type: none"> - *Strike team of admin / project management employees to purchase by the hour, rostering and record keeping support • A base org - BVSC - taking the responsibility to continually drive and monitor groups actions • Opportunities for networking within NFP sector # • *Engagement with Traditional Custodians, incl. encouragement of better representation of Aboriginal youth

GOALS	PROJECT/TOOLBOX IDEAS
Stronger base of volunteers	<ul style="list-style-type: none"> • *Reach out to young people to encourage community engagement, incl. exploring strategies to interest and engage <ul style="list-style-type: none"> - Volunteering Social media campaign for 12-25 year olds. 'Why volunteer?' Benefits and outcomes. Reach out to schools • *Create a promotional video for volunteering, focusing on the benefits • Create a template for identifying volunteer roles • Volunteer coordinator - advocate with central voice to identify overlap/gaps • Funding for Volunteer dinners • Volunteer Expo # • Volunteer training – currently offered via Fill the Gaps series of skills development workshops #

Efficiencies * these were priorities expressed by participants

GOALS	PROJECT/TOOLBOX IDEAS
Shared resources	<ul style="list-style-type: none"> • *Community centre precinct Bega - Fling, PCYC, Community Pantry, Library, Business hub, Community Cafe & more <ul style="list-style-type: none"> - Bega Community Access Centre (incl outreach services & transport) • *NFP alliance – create hub to handle costs, e.g. insurances # in development
Increase meaningful collaboration & cross-organisational communication	<ul style="list-style-type: none"> • *Collaboration - reduce duplication. Share resources, increase inclusivity <ul style="list-style-type: none"> - Partnering across orgs on projects, central communication distribution method - Skill sharing, skills and experience database - Offer career paths and opportunities for young people • *Collaboration platform / Community directory (see also systems) • *Regular forums – for collecting information from all parts of community, shared data for all NFPs

Strategy * these were priorities expressed by participants

GOALS	PROJECT/TOOLBOX IDEAS
More capacity to leverage funding opportunities	<ul style="list-style-type: none"> • Staff to support NFPs with grant writing • *A bank of well-crafted projects ready for grant funding – projects with youth, Aslings Beach rock pool restoration • Tailored strategic planning support – being delivered currently with 10 orgs + consultants # • * An evidence-based community development strategy • Host regular/annual Big Ideas Forums • *Bega Valley halls strategic plan # • *'How do you structure a body?' i.e. explore establishment of a peak organisation #

Systems * these were priorities expressed by participants

GOALS	PROJECT/TOOLBOX IDEAS
<p>Strengthen capability for sharing resources</p>	<ul style="list-style-type: none"> • *Auspice / hub - skillshare/specialties. governance, legal, accounting, grants/admin, overseeing sub-committees • *Collaboration platform / Community directory, including these ideas: <ul style="list-style-type: none"> - Easier to find volunteer opportunities, grants, collaborative opportunities, events calendar - one-stop shop for info sharing; grant opportunities, collaboration, community directory. Involve interagencies. - A common, shared service platform (HR, Volunteers, Zero Accounting etc) for small NFPs - Community services directory and mapping • Providing refined data and storytelling platform • *Consultation – First Nations voices and women • *Decision making process, awareness and action # training proved to the emerging alliance • *Storytelling and celebration # Podcasting and film completed as part of the program