



FRRR
Foundation for Rural
Regional Renewal



Investing in Rural Community Futures Program

Community Roadmap Review – Ulladulla

Wednesday 28 June – The Dunn Lewis Centre

Eighteen participants came together to review the community roadmap created as part of the Investing in Rural Community Futures (IRCF) Program.



The following organisations were represented: Growing Together, Ulladulla and Districts Community Resources Centre Inc, Community Connect Southern Shoalhaven, Bawley Point and Kioloa Community Association, Noah's Ark Centre of Shoalhaven, The Dunn & Lewis Youth Development Foundation Limited, and WE Conjola Community.

The workshop was hosted by Mel from Campfire Coop and Carolyn and Monique from FRRR. Uncle Vic welcomed us to Country.



What brought you here today?

Here is a summary of responses to our check in:

- I really like the people here, you're my people, fill up my cup,
- This is my community, it's remarkable to see what's happened through the IRCF program,
- Because I was invited to do what I'm called to do. I see the passion grow and happen in our community and through support from FRRR,
- Strengthens our community. I'm here because of the relationships,
- My first time, curious to see how it runs and share,
- I was invited. Grateful to FRRR, needed to be here to be a part of it and move things forward,
- I really enjoy the deep connection and community work,
- Been involved in roadmapping process - good to see it through and see new ideas and move things forward,
- Continuing this process has been incredibly valuable to many of us and been a catalyst of enormous positive change,
- There are opportunities to build connections in community. FRRR is a great model to bring people in the community,
- Deliberately chose to be here - from a work perspective I want to understand the needs of the community and meet those needs,
- It's important to me that my organisation meets the needs of the children, families, and communities,
- I'm here because I like to be part of the community,
- It's part of my love - looking at ways to collaborate and bring forward the beautiful unknowns,
- There are friends in this room. This way of working matters to me and the FRRR team. There is something special about the Ulladulla community,
- I've worked a lot in this community, and I love what FRRR does in their collaborative approach. I'm here to help Uncle Vic achieve his goals,
- No idea why. I was asked to come and I'm here to learn,
- To connect with everyone.



Reflection on Vision and Principles

In 2021 the community came together for 3 initial workshops, where participants established the Vision for our local community, along with the principles to guide how we will work together. We have reflected, refined, and added to these in 2022.

Once again it is important to know that these Vision and Principles form part of the community Roadmap and this is open for community input and feedback at any time. As you read through this newsletter take a moment to read over these and get in contact with any suggestions.

Vision

This is where we want to be at the end of the IRCF program.

- ▶ Our community is enthusiastically and actively involved in our organisations.
- ▶ We have effective, sustainable, and resilient organisations.
- ▶ Our organisations are inclusive to join and easy to leave.
- ▶ Our organisations are closely connected and working together.
- ▶ Our organisations reflect and serve the community's changing needs.
- ▶ Our organisations are generously sharing our resources.
- ▶ Our organisations attract skilled and talented people to and from within our community.
- ▶ Our organisations have strong, respectful relationships with First Nations people and organisations.

Principles

These principles will guide us in our work together.

- ▶ We always support each other and seek opportunities to work together and share resources.
- ▶ We take time to celebrate the big and the small wins.
- ▶ We really take care of the people in our organisations.
- ▶ We embrace our diversity and seek to connect those who are disconnected.
- ▶ We spend time building relationships, through listening and learning.
- ▶ We work creatively and collaboratively across all sectors.
- ▶ We commit to protect and preserve the natural beauty of our place.
- ▶ We seek to balance tourism and growth with preserving what's special about our place.
- ▶ We commit to listening to, learning from, and walking alongside First Nations people in organisations.

Goals and Past project overview

During the review of the IRCF Ulladulla roadmap goals, each participant was provided with up to four star stickers and up to four love heart stickers, symbolizing their assessment of the goals. They were invited to allocate the star stickers to goals that they thought were 'shining brightly' and achieving great results, and the love heart stickers to goals that they thought could do with some further focus and support. Here are the goals that received the most heart and star stickers.

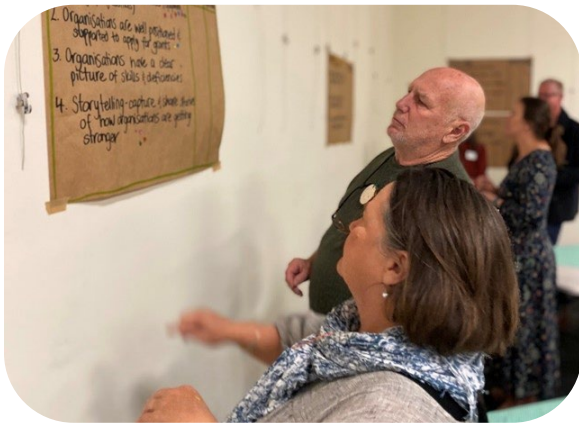
Goals where we have achieved great results - Stars:

- ★ Raise awareness of local groups and services – 7 stars.
- ★ NFPs that network and share - 6 stars.
- ★ Storytelling - capture and share stories of how organisations are getting stronger - 3 stars.



Goals where we would like more focus and support - Hearts:

- ♥ Organisations share resources (equipment, space, group buy essentials) - 8 hearts.
- ♥ Support organisation to create strategic plans for growth - 5 hearts.
- ♥ Recruitment pathways for volunteers - 5 hearts.
- ♥ Build capacity for project leadership and co-design - 5 hearts.
- ♥ Storytelling - capture and share stories of how organisations are getting stronger - 5 hearts.





Review and refine goals.

Throughout the workshop and throughout the year there is an opportunity for the community to identify new goals that have emerged. Three new goals emerged during the workshop and follow-on discussions with community:

1. Assess cultural service needs in the community and provide support to local First Nation Service Providers (Added to Strategy)
2. Organisations have good internal communication (Added to Efficiencies)
3. Developing and modelling ways of working as a team outside traditional committee/governance structures (Added to Systems)

A summary of the Ulladulla community goals, within each of the IRCF Priority Areas for capacity building: People, Strategy, Efficiencies & Systems.

Note the Roadmap shows each of these and the corresponding local activities that have been taking place within the IRCF participant organisations.

People Goals:

1. Mentoring program for volunteers
2. Training in mental health and trauma
3. Induction of training of new members
4. Wellbeing program for our people
5. Recruitment pathways (specifically for youth volunteers)
6. Shared recruitment strategy and resources for qualified staff
7. Recruitment pathways for volunteers
8. Removing barriers to participants within organisations

Strategy Goals:

1. Support organisations to create strategic plans for growth
2. Build capacity for project leadership and co-design
3. Organisations that advocate for systemic challenges
4. Assess cultural service needs in the community, and provide support to local First Nation service providers (New 2023)



Efficiencies Goals:

1. Organisations share resources (equipment, space, group buy essentials)
2. Organisations are well positioned and supported to apply for grants
3. Organisations have a clear picture of skills and deficiencies
4. Storytelling - capture and share stories of how organisations are getting stronger
5. Organisations have good internal communication (Added 2023)

Systems Goals:

1. NFPs that network and share
2. Raise awareness of local groups and services
3. Modernised IT and accounting systems to meet compliance
4. Committee development program (orgs have governance training and coaching support)
5. Well established NFPs helping smaller and new groups
6. Developing and modelling ways of working as a team outside traditional committee / governance structures (New)





Initiative and project design

Using a [co-design graphic template](#), we worked on potential initiatives and projects that may seek funding through IRCF. Here were some of the key learnings from the process:

1. Dunn Lewis Centre: Gained clarity around their messaging. **"Everything we do is about and for young people"**.
2. WE Conjola Community: They recognised that they were still in the early days of forming their group, and gained the clarity that they were not in a hurry to push the group into something before it had the chance to grow.
3. Growing Together: They identified that their messaging needs to be clear around what their organisation is doing in the community.
4. Cultural needs project: **"We need Uncle Vic in the room to talk more around the project on assessing cultural service needs in the community."**

Next steps

- The next and final round of partnership grants are now open, and closes on the 1st of August, announced in October.
- Monique and Carolyn from FRRR are available for support and help to write applications.
- Toolbox funding is available for collaborative quick response grants.





Village news

- **Community Expo** - Community Connect Southern Shoalhaven's 2nd Community Expo is taking place on Friday 13th October 2023 at the Dunn Lewis Centre. Registrations are open for all NFPs to have a table and showcase their services and recruit for volunteers: <https://exporego.communityconnectss.com.au/>
- **Accidental Counselling** - Community Connect Southern Shoalhaven has organised an Accidental Counselling course through Tafe, a few free spots left on 25th of July - contact Community Connect if you are interested in this or future dates.
- **Canva Beginner and Intermediate Training** - on the 17-19th of July - contact Community Connect if you are interested. help@communityconnectss.com.au
- **Treasurer & Bookkeeper Training, Resources & Networking:** Wed 19th July 9-11am & Thu 20th July 5-7pm at the CUCSS. Contact: monique@communityconnectss.com.au





What gems are you taking with you?

Here is a summary of your responses to our check out from the day:

- When I have an idea and realised it's shared or already happened it is life affirming - I really like hanging out with you guys,
- Interesting people I meet, and the interest people have for their community,
- How do we work together to strengthen our organisations now - this is how
- So many people on the same path,
- I like to meet people who don't read the newspaper from back first - that is what this is, learning!
- Process works really well,
- Today's been reaffirming - community holds the solutions!
- Most amazing thing I've done - can't wait to get involved,
- When you get people in the room, the answers are always interesting, fun and evolving,
- Asking questions over time, meeting people and the evolution of ideas and building them in community,
- Journey with FRRR and community has been a great one and the roadmap is a wonderful path to follow,
- Interesting process and wonderful seeing how people work together,
- The people that make things happen and the willingness to connect,
- Connection,
- I want to be part of my community, like what you have here in Ulladulla. A sense of stick-with-it-ness,
- This stuff is so my jam. Collaboration is a beautiful thing. Strength is in numbers,
- I love whenever we talk about individual projects, collectiveness always comes out.



Resources:

Link to Digital Hub

Includes all funded projects and toolbox projects funded for Ulladulla. As well as other IRCF communities:

<https://ircf.frrr.org.au/ulladulla-community-roadmap/>

IRCF Community Facilitator

Monique Carson
Ircf_ulladulla@frrr.org.au
0408 645 847

Generic Sample Application:

<https://frrr.org.au/wp-content/uploads/IRCF-South-Coast-Ongoing-Partnership-Grants-Sample-Application-Form.pdf>

Design for Wiser Action Template:

[Printable PDF Design for Wiser Action Template](#)

