

# Bega Valley 2023 Community Roadmap

Investing in Rural Community Futures

## **Resilience Connection and Place Program**

*Strengthening local not-for-profits for the vitality of rural and remote communities.*

**Vision:** A sustainable Bega Valley NFP sector.

**Purpose:** To support Bega Valley NFPs:

- to collaborate
- through a shared purpose and a way forward
- to work together to solve challenges
- to support and strengthen workers and volunteers
- to coordinate activities
- to build capacity

**Principles:** These are principles to guide our work together:

- Our work is driven by adapting to changing community needs
- We share leadership
- We invite people to contribute to what we are working towards
- We respect all perspectives
- We empower people to work to their strengths and beyond
- We strengthen relationships by being non-judgemental, open and transparent
- We value open transparent and timely communication
- We create innovative solutions through thought leadership
- We value and utilise the skills and knowledge bank of our broader community
- We acknowledge that fun is an essential ingredient (for volunteer-based activity)

## **Bega Valley Goals 2023:**

### People



- \*Provide opportunities for mentoring
- \*Support and coordinate projects
- \*Coordinated support
- \*Stronger base of volunteers
- \*Improve skills and knowledge

### Strategy



- \*More capacity to leverage funding opportunities

### Efficiencies



- \* Shared resources
- \* Increase meaningful collaboration and cross-organisational comms

### Systems



- \*Strengthen capability for sharing resources

The draft goals above were developed from the content of three workshops in 2022, and the Roadmapping workshop in March 2023. The following tables outline a series of project ideas aligning with the above goals. These ideas were developed at the Roadmapping workshop and previous workshops. Further goals were added by facilitators following identification via a needs survey sent to Bega Valley NFPs in April. The projects are not exhaustive and new ideas are welcome providing they are in alignment with the goals specified above. Goals are ranked in order of priority as determined by participants who were asked to identify which goals reflected the greatest need in the community. It should be noted that there is no weighting attached to priorities, and no preference will be given to these projects when assessing project proposals.

**People** \* these were priorities expressed by workshop participants and survey respondents

GOALS	PROJECT/TOOLBOX IDEAS – January-May 2023
Provide opportunities for mentoring	<ul style="list-style-type: none"> <li>• <b>*Mentoring group to share knowledge</b> (for eg. Auspicing, Governance)</li> <li>• Mentoring system for volunteers</li> <li>• Mentorship grants and programs</li> </ul>
Support and coordinate projects	<ul style="list-style-type: none"> <li>• <b>*A ‘Project Lab’ and coordinator (Eden)</b></li> <li>• <b>*Project Lab with a community development officer</b></li> <li>• <b>*Funded role to support project ideas - come to fruition</b> - Bree &amp; Leah in place</li> </ul>
Coordinated support	<ul style="list-style-type: none"> <li>• <b>Staff to support NFPs with grant writing</b> (Bree currently working with LALCs to apply for funding)</li> <li>• <b>*Fund a full time permanent position to support NFPs</b> <ul style="list-style-type: none"> <li>- <b>*Strike team of admin / project management employees</b> to purchase by the hour, rostering and record keeping support</li> </ul> </li> <li>• A base org - BVSC - taking the responsibility to continually drive and monitor groups actions</li> <li>• <b>Opportunities for networking within NFP sector</b> – being delivered currently</li> <li>• <b>*Engagement with Traditional Custodians</b> – being actioned via liaison/collaboration with LALC’s</li> </ul>
Stronger base of volunteers	<ul style="list-style-type: none"> <li>• <b>*Reach out to young people to encourage community engagement</b> <ul style="list-style-type: none"> <li>- Volunteering Social media campaign for 12-25 year olds. ‘Why volunteer?’ Benefits and outcomes. Reach out to schools</li> </ul> </li> <li>• <b>*Create a promotional video</b> for volunteering, focusing on the benefits</li> <li>• Create a template for identifying volunteer roles</li> <li>• Volunteer coordinator - advocate with central voice to identify overlap/gaps</li> <li>• Funding for Volunteer dinners</li> <li>• <b>Volunteer Expo</b></li> <li>• <b>Volunteer training</b> – currently offered via Fill the Gaps series of skills development workshops</li> </ul>

## Efficiencies \* these were priorities expressed by participants

GOALS	PROJECT/TOOLBOX IDEAS
Shared resources	<ul style="list-style-type: none"> <li>• <b>*Community centre precinct Bega</b> - Fling, PCYC, Community Pantry, Library, Business hub, Community Cafe &amp; more               <ul style="list-style-type: none"> <li>- Bega Community Access Centre (incl outreach services &amp; transport)</li> </ul> </li> </ul>
Increase meaningful collaboration & cross-organisational communication	<ul style="list-style-type: none"> <li>• <b>*Collaboration - reduce duplication. Share resources</b> <ul style="list-style-type: none"> <li>- Partnering across orgs on projects, central communication distribution method</li> <li>- Skill sharing, skills and experience database</li> <li>- Offer career paths and opportunities for young people</li> </ul> </li> <li>• <b>*Collaboration platform / Community directory</b> (see also systems)</li> </ul>

## Strategy \* these were priorities expressed by participants

GOALS	PROJECT/TOOLBOX IDEAS
More capacity to leverage funding opportunities	<ul style="list-style-type: none"> <li>• <b>Staff to support NFPs with grant writing</b> (Bree currently working with LALCs to apply for funding)</li> <li>• <b>*A bank of well-crafted projects ready for grant funding</b> – projects with youth, Aslings Beach rock pool restoration</li> <li>• Tailored strategic planning support</li> <li>• <b>* An evidence-based community development strategy</b></li> <li>• Host regular/annual Big Ideas Forums</li> <li>• <b>*Bega Valley halls strategic plan</b></li> <li>• Collaborative strategic planning for Bega Valley LALC's</li> </ul>

## Systems \* these were priorities expressed by participants

GOALS	PROJECT/TOOLBOX IDEAS
Strengthen capability for sharing resources	<ul style="list-style-type: none"> <li>• <b>*Auspice / hub</b> - skillshare/specialties. governance, legal, accounting, grants/admin, overseeing sub-committees</li> <li>• <b>*Collaboration platform / Community directory</b>, including these ideas:               <ul style="list-style-type: none"> <li>- Easier to find volunteer opportunities, grants, collaborative opportunities, events calendar</li> <li>- A one-stop shop for info sharing like grant opportunities, collaboration, contacts. Involve interagencies, a strong community directory</li> <li>- A common, shared service platform (HR, Volunteers, Zero Accounting etc) for small NFPs</li> <li>- Community services directory and mapping</li> </ul> </li> <li>• Providing refined data and storytelling platform</li> </ul>