



**FRRR**  
Foundation for Rural  
Regional Renewal

# Junee Roadmap 2020 Snapshot

Image 6: Junee 5-year goals

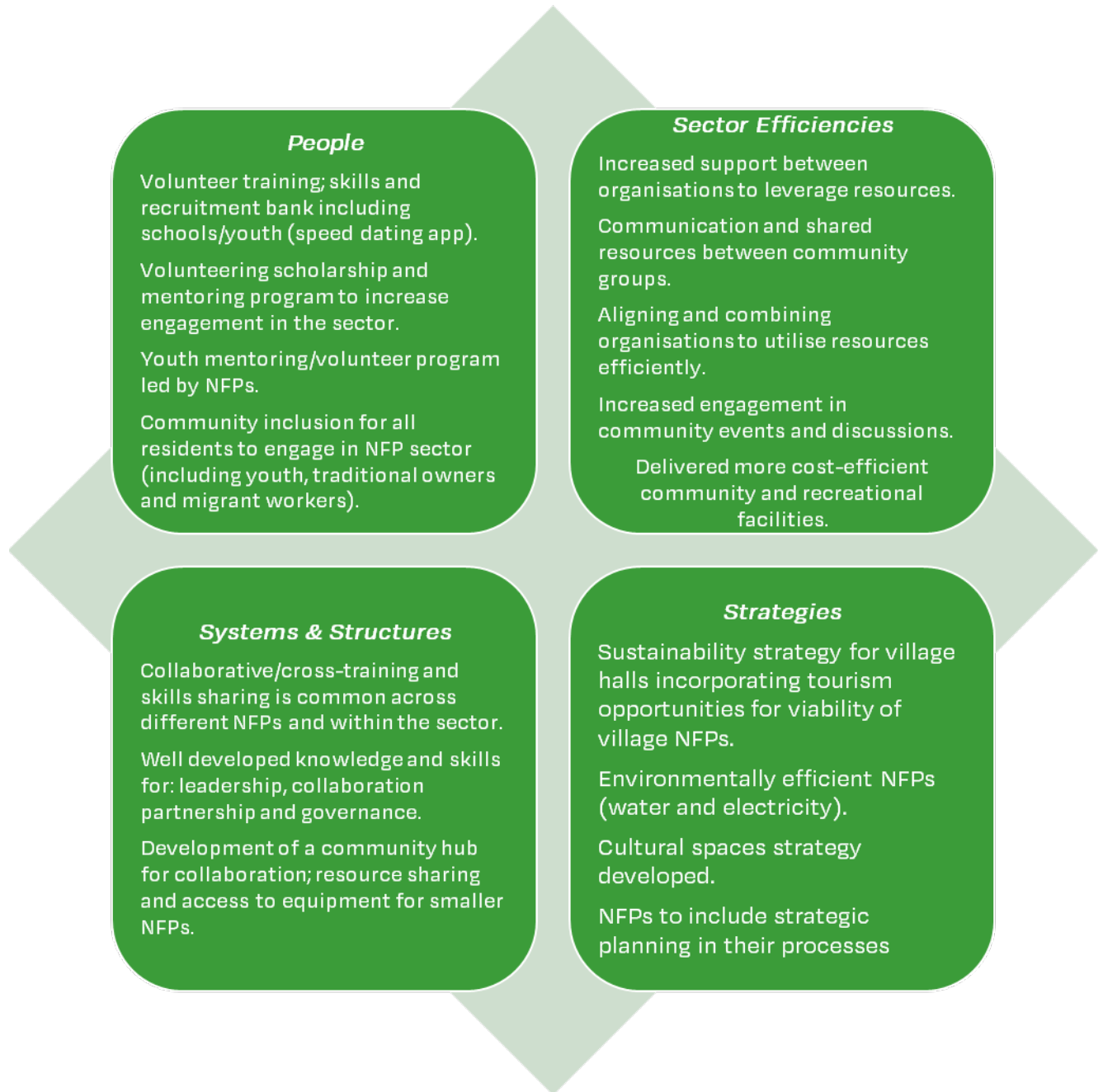


Image 7: Plan on a page. Consolidated roadmap showing all activities across the IRCF strategic priorities.

Year 1	Year 2	Year 3	Year 4
<p><b>People:</b></p> <p>Volunteer attraction and retention strategy; inclusive communication for community members; skills database – advice and training needs; start a mentoring program for new office bearers in NFPs</p>	<p>Introduce buddy system to transfer specific skills; develop strategies to reduce volunteer fatigue/burn-out; marketing training for NFPs; access to specialist advisors; provide leadership and management training; strengthen youth volunteering opportunities</p>	<p>Focus on decreasing volunteer fatigue/burn-out; review training opportunities for volunteer sharing (eg. RSA, white card, first aid); youth mentoring program to increase engagement in sector</p>	<p>Relevant training for volunteer roles (RSA, Cert III in Hospitality, etc)</p>
<p><b>Systems and Structures:</b></p> <p>Training for organisations e.g., committee roles, how to run meetings, legal status, writing grants, operating procedures, training on legal structures, financial skills, governance, constitutions and digital systems (including video conferencing), digital marketing and fundraising training; community hub investigated with access to equipment; cloud-based systems investigated (e.g., minutes)</p>	<p>Community hub established based on people coming together (not just a building); to incorporate all stakeholders' inter-agencies, NFPs, government, etc.; training continues and includes more specific areas such as privacy; training on fundraising and grants to support sustainability; training on digital systems to support NFPs.</p>	<p>Training continues; training leverages volunteer skills within community; Community Hub development continues – expansion to villages for outreach planned.</p>	<p>Review opportunities to share resources to support NFP financial management; Community Hub development continues.</p>

Year 1	Year 2	Year 3	Year 4
<p><b>Efficiencies:</b></p> <p>Development of a community directory including volunteer skills (WIP); build NFPs networking with govt services also; investing in community power to help financial sustainability of NFPs; focus on improving communication within the sector and NFPs</p>	<p>More sharing and support between NFPs in community and villages, particularly office bearers; regular gatherings with agencies and volunteer groups to network and exchange knowledge, resources and skills; volunteers are shared between NFPs to reduce volunteer fatigue</p>	<p>Community notice board signage for central information.</p>	<p>Review amalgamation opportunities to strengthen NFPs</p>
<p><b>Strategy</b></p> <p>NFPs training on strategic plans and sustainability (incorporating business model review); community perpetual fund started for continuing community power; identifying cultural assets and needs, incorporating traditional/multicultural/generational community assets</p>	<p>Investigate environmental sustainability plan for NFPs (incorporating village halls, reflect on what is working in June); NFPs develop strategic plans (benchmark 30%); strategy to build on and leverage cultural assets; sustainability plan developed for power circular fund.</p>	<p>Implement cultural strategy; implement plan for power circular fund; start implementing environmental sustainability; NFPs continue to develop strategic plans.</p>	<p>Continue work from Year 3.</p>