



FRRR
Foundation for Rural
Regional Renewal

Nambucca Valley Roadmap Review 2021

Tables reflect data collected from online review events in October 2021. Community consultation to develop a roadmap that is accessible and clearly actionable will continue throughout the program.

If you wish to provide feedback, please contact Nambucca Valley Local Facilitator:

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[View the Nambucca Roadmap developed in 2020 via this link.](#)



Goals Summary – Prioritised by the Community



EFFICIENCIES

1. Collaborative advocacy and working across sectors is established including NFPs working with Disaster Recovery
2. A NFP working group developed, collaborating with key stakeholders where needed/required.
3. Joint funds sourced for collaborative projects
4. Community Hub(s) for technology, communication links and shared storage spaces established.
5. Options and resources secured for collaborative training across all NGOs



PEOPLE

1. The NFP community is more engaged, connected and inclusive.
2. Youth voice is empowered, supported by mentoring and training. Giving skills to younger people to use toward their careers.
3. Volunteer engagement and paid work opportunities for skilled professionals has increased.
4. Transport access has improved
5. Systems are established to support knowledge retention in NFPs



STRATEGY

1. Develop the Cultural and Arts tourism sector
2. NFP have Reconciliation Action Plans and demonstrate cultural competency
3. NFP Insurance Cooperative established
4. Business continuity plans are implemented by NFPs
5. Supported social enterprise opportunities established.



SYSTEMS

1. Digital community hub fully functional and accessed by volunteers and organisations across the Valley
2. Embedded culture of learning through skilled and capable bearers throughout NFP committees, including youth representation
3. Increased collaboration between NFPs inclusive of generations.



Nambucca Valley Roadmap Review

EFFICIENCIES

GOALS 2020

1. Collaborative advocacy for NFPs
2. An NFP working group
3. Joint funds sourced for collaborative projects
4. Community Hub(s) for technology, communication links and shared storage and spaces
5. Collaborative training across all NGOs

GOALS 2021

1. Collaborative advocacy and working across sectors is established including NFP's working with Disaster Recovery
2. An NFP working group developed, collaborating with key stakeholders where needed/required.
3. Joint funds sourced for collaborative projects.
4. Community Hub(s) for technology, communication links and shared storage spaces established.
5. Options and resources secured for collaborative training across all NGOs.

Note: Men's shed energy project has elements that could contribute to efficiencies of the NFP sector.



EFFICIENCIES GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>Collaborative advocacy and working across sectors is established including NFP's working with Disaster Recovery</p>	<p>Monthly meetings incorporating Nambucca Valley Koori Interagency Meetings.</p> <p>Disaster recovery agencies to link in with the Koori Interagency Meetings to reach this sector.</p> <p>A Grant Writer is engaged to support NFP's in grant writing.</p> <p>Engage community radio in the broadcasting of emergency information.</p>	<p>Disaster recovery Agencies to join interagency meetings.</p> <p>Social Networking Opportunity – e.g.: breakfast inviting NFP's, inter-agencies etc.</p> <p>Connect Community Resilience Network and Disaster Recovery Agencies to determine responsibilities</p>	<p></p>	<p></p>



EFFICIENCIES GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>An NFP working group developed, collaborating with key stakeholders where needed/required.</p>	<p>Reinvoke network meeting conversation, who, how, where, when?</p> <p>Launch of The Valley Hub</p>	<p>Formally capture how to collaborate and share resources.</p> <p>Model how to sustain such collaboration and resource sharing.</p>		
<p>Joint funds sourced for collaborative projects</p>	<p>NFPs to hone their purpose and direction with a simple strategic plan.</p> <p>Grant writer engaged to source relevant grant opportunities and establish communication to share the grant information, assist NFPs in writing funding applications.</p>	<p>Grant writer engaged to assist NFPs in writing funding applications.</p>		
<p>Community Hub(s) for technology, communication links and shared storage and spaces established.</p>				



EFFICIENCIES GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
Options and resources secured for collaborative training across all NGOs.	Map NFP needs around training; digital and technology resources and skills/knowledge.	Quarterly networking sessions to explore and share ideas for upcoming projects, events and resources including group fundraising events, including industry specific networks – e.g., emergency assistance.		NFPs sharing common processes and systems.



Nambucca Valley Roadmap Review

PEOPLE

GOALS 2020

1. Transport access has improved, increasing volunteer engagement
2. Youth voice, mentoring and training
3. Engaged, connected and inclusive community
4. Knowledge retention in NFPs

GOALS 2021

1. The NFP community is more engaged, connected and inclusive.
2. Youth voice is empowered, supported by mentoring and training. Giving skills to younger people to use toward their careers.
3. Volunteer engagement and paid work opportunities for skilled professionals has increased.
4. Transport access has improved.
5. Systems are established to support knowledge retention in NFPs.



PEOPLE GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>The NFP community is more engaged, connected and inclusive.</p> <p>(We need to think about how this is connected to capacity building)</p>	<p>More creative arts opportunities to support healing. (How does this build capacity in the NFP sector? Is it about well-being?)</p> <p>Continued practice of using online conferencing tools.</p>	<p>The Digital Hub (The Valley Hub) is developed to support communications and share activities and events happening delivered by the NFP sector.</p> <p>Develop a communications strategy in the situation of disasters and dissemination of information. Potential for The Valley Hub website to incorporate this.</p> <p>Nambucca Valley community newsletters establish systems to share content to support their efficiency and sustainability.</p> <p>Investigate how awareness can be built and collaboration fostered between all Nambucca Valley media outlets (print, digital and radio).</p> <p>Investigate if a Nambucca Valley communications strategy is required that aims for an effective, efficient and sustainable approach.</p> <p>A media contact database is developed for the NFP sector. The NFP sector engages with existing newsletters and The Valley Hub website.</p>		



PEOPLE GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>Youth voice is empowered, supported by mentoring and training. Giving skills to younger people to use toward their careers.</p>	<p>Explore options for younger people to engage in shadowing/mentoring process of board roles.</p> <p>Collate surveys that have happened to date that include young people's ideas regarding local employment and job opportunities.</p> <p>Connect to Youth in the Valley to inform what a Youth mentoring and training approach looks like.</p>			



PEOPLE GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>Volunteer engagement and paid work opportunities for skilled professionals have increased.</p>	<p>Scoping how to make Volunteer opportunities more accessible and attractive to young people including young families.</p> <p>A grant writer is engaged to support NFPs in applying for funding.</p> <p>Develop a sustainability plan for current volunteers.</p> <p>Engage people needing to fulfill mutual obligation commitments in volunteering within the NFP sector.</p>	<p>Deliver all-encompassing media promotion of volunteer opportunities. Investing in expert support and social media strategy.</p> <p>Develop a volunteer bank as part of The Valley Hub website, connecting NFP's and community members who are interested in volunteering.</p>	<p></p>	<p></p>



PEOPLE GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
Transport access has improved	Working group to compile a resource to outline transport options in the Nambucca Valley. Incorporate in The Valley Hub: <ul style="list-style-type: none"> • Bus timetables. • Community Buses that are available for hire with an online booking option • Taxi Services • A car share app. 			
Systems are established to support knowledge retention in NFPs.				



Nambucca Valley Roadmap Review STRATEGY

GOALS 2020

1. NFPs develop emissions targets and self-sufficiency with energy and tools for repairs
2. NFPs Reconciliation Action Plans/demonstrate cultural competency
3. NFP financial sustainability plans
4. NFP Business continuity plans
5. Community fundraising account with needs-based funding allocation
6. Insurance co-operative
7. Cultural and arts tourism

GOALS 2021

1. Support the NFP cultural and arts tourism sector to strengthen financial viability and sustainability.
2. NFPs have support in developing Reconciliation Action Plans (RAP) and cultural competency.
3. Establish an NFP Insurance Cooperative.
4. Business continuity plans implemented by NFP's.
5. Support NFPs in developing social enterprises

Considerations

How should the goals be prioritised?

- *Cultural and Arts Tourism*
- *NFP Reconciliation Action*
- *Insurance Co-operative*



STRATEGY GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>Support the NFP cultural and arts tourism sector to strengthen financial viability and sustainability.</p>	<p>Consultation and scoping project around a potential art and cultural centre, referencing other successful models.</p> <p>Strengthen arts and cultural tourism - scoping project for developing arts and cultural tourism experiences.</p> <p>Support organisations in their capacity to deliver tourism products and experiences.</p>	<p>Develop Business plans, Strategic Plan, and Governance Model for Art and Cultural Centre.</p> <p>Scope funding opportunities and partnerships, relevant training and employment and long-term sustainability.</p> <p>Apply for funding.</p>		



STRATEGY GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>NFPs have support in developing Reconciliation Action Plans (RAP) and cultural competency.</p>	<p>Raise awareness of Indigenous procurement (e.g.: link to Supply Nation)</p> <p>Indigenous Procurement included in Strategic Plans</p> <p>Development of a local cultural goods and services directory.</p> <p>Coordinate and support NFPs to engage with Reconciliation Australia.</p> <p>Reconciliation Action Plan Workshops delivered, with templates, so participating organisations leave with a RAP Plan.</p>	<p>NFP's Implementation of RAP.</p>		<p>NFPs Implementation of RAP.</p>
<p>Establish an NFP Insurance cooperative.</p>	<p>Identify a lead organisation to consult NFPs and scoping an Insurance Cooperative, who can apply for Toolbox Funding e.g.: Nambucca Shire Council</p> <p>NFPs to include insurance in their Governance</p>	<p>Scoping for a model of shared insurance policy.</p> <p>Resourcing the shared insurance policy implementation, development of templates for insurance requirements.</p>		<p>NFPs continue to subscribe to the Insurance Co-operative</p>



STRATEGY GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>Business continuity plans implemented by NFP's.</p>	<p>Support for initiatives that reduce workload (workshops)</p> <p>Support collaborations, and training that results in sustainable development of NFPs.</p> <p>NFP social enterprise strategy/business model reviews commence.</p> <p>Investigate shared insurance policies.</p> <p>Strategic plans developed for NFPs.</p> <p>Support for data gathering analytics and engagement of business operations.</p>			
<p>Support NFPs in developing social enterprises.</p>	<p>Connect NFP organisations focused on Social Enterprise development.</p>	<p>Social Enterprise Training delivered by an organisation in the Valley.</p>		



Nambucca Valley Roadmap Review

SYSTEMS

GOALS 2020

1. Established culture of learning through life of community members and their NFPs
2. Skilled, capable office bearers and community leaders and youth
3. Digital community hub fully functional and accessed by volunteers and organisations across the valley

GOALS 2021

1. Digital community hub fully functional and accessed by volunteers and organisations across the Valley.
2. Embedded culture of learning through skilled and capable office bearers throughout NFP committees, including youth representation.
3. Increased collaboration between NFPs inclusive of generations.
4. Options and resources secured for collaborative training across all NGOs.



SYSTEMS GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>Digital community hub is fully functional and accessed by volunteers and organisations across the Valley.</p>	<p>Integration between the Valleys print newsletters and other existing media in the valley including the Valley hub.</p> <p>Additional funding has been secured for 2021, to the Valley hub, and trainees. NFP's to have access by May 2022</p>	<p>The Digital Hub is fully functional and accessed by the whole community.</p>		
<p>Embedded culture of learning through skilled and capable office bearers throughout NFP committees, including youth representation.</p>	<p>NFP training inclusive of youth committee member roles; governance and compliance; collaboration and partnerships; interpersonal skills; HR management; projects and budgets.</p> <p>Identify local skills and knowledge to support training initiatives.</p> <p>BISEP to deliver Governance training to NFP organisations.</p> <p>Tailored MYOB Training delivered to organisations that identify a need.</p> <p>Scope Social Enterprise Training options and delivery of training.</p>	<p>A Youth Voice to be included in the Community Newsletters.</p> <p>Youth Mentorships and Training through the Valley Hub project.</p> <p>Deliver Social Enterprise Training to organisations, and youth.</p>		



SYSTEMS GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
Increased collaboration between NFPs inclusive of generations.	Continuation of the NFP breakfast catchups. Community has recognised that collaborative learning would be preferable to formal training.			