



FRRR
Foundation for Rural
Regional Renewal

Junee Roadmap Review 2021

Tables reflect data collected from online review events in September 2021. Community consultation to develop a roadmap that is accessible and clearly actionable will continue throughout the program.

If you wish to provide feedback, please contact Nambucca Valley Local Facilitators:

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[View the Junee Roadmap developed in 2020 via this link.](#)



Goals Summary – Prioritised by the Community



1. Develop communications strategies to support resource sharing between organisations where appropriate.
2. Support the NFP sector to collaborate across Junee.
3. Communication and shared resources between community groups digital & hardcopy to cater for the elderly.
4. Aligning and combining organisations to utilise resources efficiently to culminate in a stocktake of community resources and a database.
5. Increased engagement in community events and discussions with online capability.
6. Deliver more cost-efficient community facilities considering sustainability.



1. More volunteers engaged – volunteer bank. Community inclusion for all residents to engage in NFP sector (including people with expertise, youth, traditional owners, and migrant workers). Inclusive of everyone regardless of ability/interests.
2. Develop a Statement of Inclusion for NFPs.
3. Skills bank – specific to governance that can be shared across the NFP sector. For example, accounting, legal, aged care protocol, grant writing.
4. Identify and capture opportunities for cultural spaces



1. NFPs to include strategic planning in their processes
2. Sustainable and efficient NFPs, across the triple bottom line - socially, environmentally, and financially.
3. Sustainability strategy for NFP and community spaces/places, for example Halls, Parks, Showgrounds
4. Clarify the benefits of tourism towards the sustainability of NFPs locally.



1. Development of a community hub for NFPs; feasibility of this concept explored
2. Support NFP training and skill development across the sector in Junee (supporting volunteers with leadership training, partnerships and governance)
3. Support the Junee NFP sector to collaborate across Junee.

Note: Supporting Junee NFPs have an online presence (addressed under Efficiencies)



Junee Roadmap Review EFFICIENCIES

GOALS 2020

1. Increased support between organisations to leverage resources.
2. Communication and shared resources between community groups.
3. Aligning and combining organisations to utilise resources efficiently.
4. Increased engagement in community events and discussions.
5. Delivered more cost-efficient community and recreational facilities.

GOALS 2021

1. Develop communications strategies to support resource sharing between organisations where appropriate.
2. Support the NFP sector to collaborate across Junee.
3. Communication and shared resources between community groups digital & hardcopy to cater for the elderly.
4. Aligning and combining organisations to utilise resources efficiently to culminate in a stocktake of community resources and a database.
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6. Deliver more cost-efficient community facilities considering sustainability.



EFFICIENCIES GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>Develop communications strategies to support resource sharing between organisations.</p>	<p>A communications strategy that is inclusive of the elderly community who don't use technology e.g.: newspaper. Independent newspaper now in Junee, support with content and purchase.</p> <p>Continuing the role of our Community Liaison Officer role is extremely important to community and needs to continue including expanding to grant writing support.</p>	<p>Community Facilitator to identify the key strengths of Volunteers in the NFP community through a skills assessment. e.g., Treasurers, Mentors, newsletter writers etc. so as a database can be created and shared either on The Digital Hub or add to the existing NFP's and Volunteer Database currently under management of JBT/Junee Community Network.</p> <p>Community Facilitator to provide training in governance, organisational management, and administrative requirements.</p> <p>Need to look to sustain a community liaison role beyond the IRCF program – revenue modelling to sustain role to be conducted by JBT.</p>		<p>The Communications Strategy is in action and has a long-term sustainability plan.</p> <p>Secure revenue/funding to sustain Community Liaison Officer.</p>



EFFICIENCIES GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
		Consider other organisation contributions.		
Support the Junee NFP sector to collaborate across Junee	<p>Establish a Junee NFP interagency quarterly get together to share, create efficiencies and checking (Facilitator support)</p> <p>Note: time poor volunteers how will this practically work?</p> <p>Community Foundation shell sitting with local solicitors currently that could be explored for a collaborative system to receive donations for NFPs/community projects</p>	Continue with Junee NFP interagency. Facilitate same directly within grassroots NFP's.		



EFFICIENCIES GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>Communication and shared resources between community groups digital & hardcopy to cater for the elderly.</p>	<p>A communications strategy is needed. There is a need for more accurate and up to date information. A local newspaper has been secured and a plan for NFP contributions to the publisher should be developed.</p> <p>Community Notices within the newspaper.</p>	<p>Contribution strategy for NFP’s to submit to local new initiative Junee Independent Newspaper in order not to duplicate content, support local activities and initiatives. Work with newspaper execs to make this happen.</p> <p>Regular gatherings with agencies and volunteer groups to provide networking opportunities. This needs to be done in accordance with training on how to use online conferencing to create online hubs for elderly people to gather and participate. Face-to face sessions from time to time. E.g., Community breakfasts.</p>	<p></p>	<p>Negotiate annual content strategy for local NFP’s and newspaper.</p> <p>Sustainable funding plan for ongoing networking opportunities involving all NFP’s, like scheduled regular multi-agency meetings.</p>



EFFICIENCIES GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>Aligning and combining organisations to utilise resources efficiently, where appropriate to culminate in a stocktake of community resources and a database.</p>		<p>JBT looking at a community calendar, static screen in the library and news agency as well as online calendar where NFPs and Businesses can upload events.</p> <p>A community stocktake and database for resources and facilities available to everyone. E.g., The Illabo showground, Junee Showground, Junee Reefs Hall and the Athenium theatre all have good facilities, but people don't think to use these facilities. Joint promotional plan.</p> <p>Sufficient IT skills in the community to access a database, however someone/organisation would need to manage and update the database. Database exists and is managed by JBT, determine, and plan for continuation or change to supporting NFP – potential for this to become a community asset housed by Council? Planning for this to occur post IRCF.</p>		<p>Leverage database and asset register to become a community asset sitting with a lead organisation, available online e.g., Junee Community page.</p> <p>Maintain comms plans for support of awareness across the NFP's in the Independent Newspaper – who to be determined.</p>



EFFICIENCIES GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>Increased engagement in community events and discussions with online capability.</p>	<p>Digital Community Events hosting.</p> <p>Scope the possibility of having quarterly NFP meetings, either online or in person to increase engagement in discussions.</p>	<p>An organisation facilitates quarterly NFP meetings, with focus points for discussion, to find the points of connection – need lead organisation or roster to make happen.</p>		<p>Develop strategy to support ongoing regular meetings of NFP's together for continued collaboration and resource sharing where appropriate.</p>



EFFICIENCIES GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>Delivered more cost-efficient community facilities.</p>	<p>Continue to develop the stocktake of existing community resources and assess the gaps e.g.: Chairs.</p> <p>Continue the development of the Community Hub idea, as a meeting place, training facility and a shared resource.</p>	<p>Community Hub viability is to be determined through feasibility study.</p> <p>Stocktake of all community resources is completed and entered into a database, and the Community has access and awareness of this resource.</p> <p>Plan is developed around obtaining and managing shared community facilities. Illabo Showground undertaking pilot to determine format for other facilities to adopt.</p>		<p>NFPs are sharing community facilities and volunteers, through a database of community resources which have been developed through the program.</p>



Junee Roadmap Review PEOPLE

GOALS 2020

1. Volunteer training; skills and recruitment bank including schools/youth (speed dating app).
2. Volunteering scholarship and mentoring program to increase engagement in the sector.
3. Youth mentoring/volunteer program led by NFPs.
4. Community inclusion for all residents to engage in NFP sector (including youth, traditional owners and migrant workers).

GOALS 2021

1. More volunteers engaged – volunteer bank. Community inclusion for all residents to engage in NFP sector (including people with expertise, youth, traditional owners, and migrant workers). Inclusive of everyone regardless of ability/interests.
2. Develop a Statement of Inclusion for NFPs.
3. Skills bank – specific to governance that can be shared across the NFP sector. For example, accounting, legal, aged care protocol, grant writing.
4. Identify and capture opportunities for cultural spaces



PEOPLE GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>More volunteers engaged – volunteer bank. Community inclusion for all residents to engage in NFP sector (including people with expertise, youth, traditional owners and migrant workers).</p>	<p>Create a virtual Warehouse/Volunteer Bank.</p> <p>Clarify what skills/expertise are needed in NFP groups.</p> <p>Develop targeted marketing campaign for people with desired expertise/youth/traditional owners/migrant workers/people of all abilities.</p> <p>Consider the ‘Welcome to Town’(WtT) event as an expo opportunity to build volunteer engagement.</p> <p>Clarification of function of WtT to open doors to NFP sector. Increase promotion of WtT or similar NFP expo event.</p> <p>Maintain group ‘Awesome Ladies’.</p>	<p>Warehouse Volunteer Bank to be incorporated into existing NFP database.</p> <p>Include a list of useful resources and local skill sets and contact for the database.</p> <p>Determine how to support Awesome Ladies and sustainability of the group.</p>		<p>Continued strategy to engage volunteers and retain volunteers.</p> <p>Active Inclusion Statement that is reviewed regularly supporting the diversity of the community.</p>



PEOPLE GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
Statement of Inclusion for NFPs.	Development of a resource that outlines inclusive approaches towards engaging diversity in the NFP sector.	Implement statement of inclusion within the NFP sector.		Monitoring and maintenance of statement of inclusion to continue to support inclusion within the Junee Community NFP's.



PEOPLE GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>Skills bank – specific to governance that can be shared across the NFP sector. For example, accounting, legal, aged care protocol, grant writing.</p> <p>Bring awareness to NFPs of how to have inclusive practices.</p>	<p>Approach professional organisations regarding volunteer opportunities to join an NFP board.</p> <p>Approach local businesses for possible pro-bono work.</p> <p>Approach local high schools to engage youth, especially regarding technology skills.</p> <p>Investigate skill sharing opportunities between NFPs.</p> <p>Mentoring between NFPs (with consideration of how ‘conflict of interest’ is managed).</p> <p>Fostering leadership that shares skills and encourages other leaders to take the reins. Exploring a personal approach in engaging local people into NFP’s to build capacity/skills/leadership.</p> <p>Continue governance training including chairmanship skills.</p>	<p>Mentor and Leadership program locally.</p> <p>Further governance training.</p>		<p>Improved leadership, training people in governance working within community organisations and NFP’s.</p>



PEOPLE GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>Identify and capture opportunities for cultural spaces</p>	<p>Identification of cultural assets place/space (inventory).</p> <p>Community consultation on cultural influence and footprint.</p>	<p>Develop and implement cultural strategy capturing spaces/ places across the community.</p> <p>Use technology e.g, QR Codes to link to further information and promote other culturally significant sites.</p> <p>Potential for a cultural walk or space to showcase cultural heritage of the Wiradjuri people. Other cultures coming to Junee and acknowledging their footprint.</p>		<p>Continue to maintain cultural spaces/places and ensure sustainability.</p> <p>Acknowledgment of the multicultural society of Junee, the history, heritage, impact and influence for generations to come.</p>



Junee Roadmap Review STRATEGY

GOALS 2020

1. Sustainability strategy for village halls incorporating tourism opportunities for viability of village NFPs.
2. Environmentally efficient NFPs (water and electricity).
3. Cultural spaces strategy developed.
4. NFPs to include strategic planning in their processes.

GOALS 2021

1. NFPs to include strategic planning in their processes
2. Sustainable and efficient NFPs, across the triple bottom line - socially, environmentally, and financially.
3. Sustainability strategy for NFP and community spaces/places, for example Halls, Parks, Showgrounds
4. Clarify the benefits of tourism towards the sustainability of NFPs locally.



STRATEGY GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>NFPs to include strategic planning in their processes.</p>	<p>Strategic Planning Workshops</p> <p>Business Planning - mission and vision development.</p> <p>Workshop developing comms strategies.</p> <p>Workshop developing marketing strategies.</p>	<p>Individual Strategy Planning for NFPs and Organisation - with funded support.</p> <p>Development of site plans and master plans for community orgs where applicable.</p>		<p>Continued scheduled review of strategy at the appropriate interval to capture evolution and new needs.</p> <p>Measure success and plan for further success.</p>



STRATEGY GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>Sustainable and efficient NFPs, across the triple bottom line - socially, environmentally, and financially.</p>	<p>Development of the Circular Fund led by Junee Community Power.</p> <p>Education and marketing of the Circular Fund to generate community understanding and encourage engagement.</p> <p>Consultation with the community to gather information on social (sustainable) priorities.</p> <p>Generate awareness around water efficiency and consumption. Education on ways to save water and preserve water, minimising water usage.</p> <p>Education around financial strategy and planning for NFPs and orgs to support business sustainability.</p> <p>Promote Council's Renewable Energy Action Plan</p>	<p>Advance education and marketing programs including modelling of existing Energy efficiencies in place within the community.</p> <p>Implement further infrastructure to support energy efficiencies.</p> <p>Build on consultation, develop financial strategy, and commence implementation.</p> <p>Build and implement marketing strategies for water savings leveraging off water providers e.g., Goldenfields Water.</p> <p>Promotion of existing sustainability savings - publicly visible, point of difference for the town and to inform visitors. Make Junee known for its leadership in sustainability.</p> <p>Generate awareness of sustainable practices already available to NFP's and the potential to access funding opportunities to support these initiatives.</p>	<p>IRCF FINISH</p>	<p>Initiatives to be led by JCP.</p> <p>Build on SOON to continue the circular fund and expand to further NFPs the community and beyond.</p> <p>Continue to encourage and implement sustainable practice across all aspects of the community.</p>



STRATEGY GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
<p>Sustainability strategy for NFP and community spaces/places, for example Halls, Recreational Parks (green Space), Showgrounds</p>	<p>Introduce the concept and connect organisations to undertake strategy planning.</p> <p>Workshop Sustainability Strategies.</p> <p>Collaboration for training in sustainability strategy planning.</p> <p>Succession Planning and Volunteer Recruitment training for NFPs to encourage engagement.</p>	<p>Development and Implementation of Sustainability Strategies.</p> <p>Build on work from NOW. Determine lead organisation to build on sustainability strategies.</p>		<p>Implement and review Sustainability Strategies.</p> <p>NFPs and organisations working together for the betterment of the community with a plan that supports all NFPs and increases efficiency.</p> <p>Build on work from NOW and SOON.</p>
<p>Clarify the benefits of tourism towards the sustainability of NFPs locally.</p>		<p>Community meeting to unpack the benefits of tourism to the NFPs.</p> <p>Formation of a working group to support tourism initiatives that support the sustainability of NFPs or consider redirection of efforts to council contributing to the Junee Shire planning for tourism.</p>		



Junee Roadmap Review SYSTEMS

GOALS 2020

1. Collaborative/cross-training and skills sharing is common across different NFPs and within the sector.
2. Well-developed knowledge and skills for: leadership, collaboration, partnership, and governance.
3. Development of a community hub for collaboration; resource sharing and access to equipment for smaller NFPs.

GOALS 2021

1. Development of a community hub for NFPs; feasibility of this concept explored
2. Support NFP training and skill development across the sector in Junee (supporting volunteers with leadership training, partnerships and governance)
3. Support the Junee NFP sector to collaborate across Junee.

Note: Supporting Junee NFPs have an online presence (addressed under Efficiencies)



SYSTEMS GOAL	NOW 2021 – 2022	SOON 2022 - 2023	IRCF FINISH	LATER Beyond 2023
Development of a community hub for NFPs; feasibility of this concept explored.	Bring together interested parties (identify partners) to discuss the feasibility of the concept of a physical or digital hub (Toolbox \$)	Resourcing of this concept and implementation		Resource Community Hub if feasible.
Support NFP training and skill development across the sector in Junee (supporting volunteers with leadership training, partnerships and governance)	<p>Training session on fundraising within a COVID environment.</p> <p>Training session on cloud-based systems.</p>	<p>Carried over, Training session on fundraising within a COVID environment.</p> <p>Training session on cloud-based systems.</p> <p>Present online opportunities to community through Community Liaison Officer network free for NFPs.</p>		Capture training within the skills bank database.